IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT :

THE HONOURABLE MR. JUSTICE V.GIRI

TUESDAY, THE 20TH NOVEMBER 2007 / 29TH KARTHIKA 1929

WP(C).No. 34263 of 2007(D)

PETITIONER:

B.SEBASTIAN, AGED 50,
S/O BERNAD, RESIDING AT SELMA BHAVAN,
CHEMMAKKAD, KOLLAM, A.GRADE WORKER,
UNITED ELECTRICAL INDUSTRIES LTD.

BY ADV. SRI.R.S.KALKURA
SRI.HARISH GOPINATH

RESPONDENTS:

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1. UNITED ELECTRICAL INDUSTRIES LTD.,
REPRESENTED BY MANAGING DIRECTOR,
PALLIMUKKU, KOLLAM, PIN-691010.

2. GENERAL MANAGER,
UNITED ELECTRICAL INDUSTRIES LTD.,
PALLIMUKKU, KOLLAM, PIN-691010.

BY

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON 20/11/2007, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

V.GIRI, J.

W.P.(C).No.34263 of 2007 D

Dated this the 20th day of November, 2007.

JUDGMENT

The only grievance raised by the petitioner, at this stage, is that he apprehends that an order of punishment would be passed against him, without affording an opportunity of personal hearing.

2. In my view, if there is a proposal to impose a punishment on the petitioner, it is necessary that he be afforded an opportunity, if he desires the same, adhering to the principles of natural justice.

3. In the circumstances, the writ petition is disposed of directing the second respondent to afford an opportunity of being heard to the petitioner before passing final orders, pursuant to Ext.P6 memo. It is made clear that this direction will be operative only, if orders have not been passed by the 2nd respondent until the judgment is communicated to him.

A copy of this judgment along with a copy of the writ petition will be produced by the petitioner before the 2nd respondent.

Sd/-
(V.GIRI)
JUDGE

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P.S. To Judge